



MATCOR Safety Program Overview

Safety runs parallel with integrity, professionalism and honesty as core MATCOR values. The company strives at all times to protect employees, the public at large and the environment from detriment by promoting in its workforce a sense of individual responsibility over the health and safety of self, others at work and everywhere else.

MATCOR's leadership provides resources and motivation to reinforce this important value. They also emphasize priorities and accountability to ensure the safety and health of its workforce and the affected public. As a result, employees at the company proactively participate in training, safety committees and equipment inspections and evaluations. Our workforce remains ever mindful of the role they play in maintaining a hazard-aware/risk-averse work environment.

MATCOR uses a variety of training methods and providers, most prominently the Brand Learning Network (BLN). The BLN is a state of the art web-based learning management system we use for compliance, regulatory, craft and career path training. It makes training and education easily accessible to our workforce. Other resources MATCOR uses include an extensive in-house library of safety DVD, videos, and 'toolbox talk' topics; the Associated Reciprocal Safety Councils, and specialty safety training offered by subject area experts. MATCOR's safety personnel hold Trainer credentials with OSHA, SafeLand USA, and Medic First Aid.

Rounding out our commitment to giving clients the best services, MATCOR conducts training, assessments and skills verification to satisfy the Operator Qualification mandated by 49 CFR Parts 192 and 195. Our field personnel may be qualified through multiple qualification systems including OQSG, Veriforce, NCCER, eWebOQ, EnergyWorldNet and ITS.

MATCOR'S dedicated safety managers work with, but independent of, our Operations team. The managers identify necessary training, maintain accurate training and qualification records that document the company's commitment to working in a safe and environmentally-sound manner.

The company's 'No Lost Time' record of approximately 1,158,000 hours (through September, 2016) speaks for the success of the safety and compliance program efforts of everyone at MATCOR.

MATCOR works hard to ensure our workforce return home in the same shape every day and that no one gets hurt. We worked hard to have an excellent safety program. As a result, MATCOR is a safe company.



MATCOR attributes the success of its safety program to various factors:

- The commitment of company leadership
- EHS engagement at all levels of organization
- The emphasis placed on hazard identification, assessment, prevention and control

Training constitutes a strong element of the MATCOR safety program. The core employee-safety training module includes:

- OSHA-mandated courses
- HazCom
- Distracted Driving

MATCOR provides other training based on specific hazards, as well as customer and regulatory requirements.

- SafeLand USA
- ARCS Basic Orientation Plus
- Excavation, Trenching, Shoring
- H2S and Benzene Awareness training
- Operator Qualifications





MATCOR's Safety Performance

| | 2016 | 2015 | 2014 | 2013 | 2012 |
|--|---------|---------|---------|---------|---------|
| Fatalities | 0 | 0 | 0 | 0 | 0 |
| All Recordable Cases | 0 | 1 | 1 | 4 | 1 |
| TRIR | 0 | 0.61 | 0.56 | 2.87 | 0.83 |
| Days Away, Restricted, or Transfer Cases | 0 | 0 | 1 | 2 | 0 |
| Restricted Days | 0 | 0 | 18 | 10 | 0 |
| Days Away, Restricted Duty, Transfer | 0 | 0 | 0.56 | 1.44 | 0 |
| Lost Work Day Cases | 0 | 0 | 0 | 1 | 0 |
| Lost Work Day Frequency Rate | 0.00 | 0.00 | 0.00 | 0.72 | 0.00 |
| Number of Lost Workdays | 0 | 0 | 0 | 1 | 0 |
| Lost Workdays SeverityRate | 0.00 | 0.00 | 0.00 | 0.72 | 0.00 |
| First Aid Only | 11.0 | 4.00 | | | |
| Number of Hours Worked | 251,546 | 327,332 | 359,670 | 278,386 | 240,221 |
| Average # of Employees | 126 | 122 | 178 | 163 | 141 |
| EMR (intrastate rate) | 0.53 | 0.540 | 0.540 | 0.540 | 0.550 |